

Manor Woods Elementary

SCHOOL IMPROVEMENT PLAN AT A GLANCE 2023-2024

Manor Woods Elementary: CORE VALUES	SCHOOL TARGETS, STRATEGIES, & COMMITMENTS
<p>At Manor Woods,</p> <ul style="list-style-type: none"> ● we are an inclusive community that celebrates each person’s unique self. ● we foster genuine connections where everyone feels valued and heard. ● we create a safe, welcoming environment that encourages risk-taking. ● we provide engaging, student-centered instruction. 	<p><u>Target: Literacy</u> Statement of Commitment: We commit to consistently providing differentiated and individualized literacy instruction. We will actively participate in professional learning on data driven instruction and resources to support the progression of reading standards. We commit to engaging in purposeful data-driven collaborative planning and to flexibly group students when needed to ensure student growth.</p> <p>Strategies: Staff will engage in professional learning opportunities with a focus on data driven instruction and resources to support the progression of reading standards. Professional learning opportunities will be differentiated to meet team needs and include modeling by the Literacy Coach as well as peer visits.</p> <p>Staff will engage in purposeful data-driven collaborative planning to flexibly group students, plan differentiated instruction, and create a flexible intervention schedule.</p>
<p style="text-align: center;">HCPSS STRATEGIC CALL TO ACTION: LEARNING AND LEADING WITH EQUITY</p> <p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and social-emotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p><u>Target: Mathematics</u> Statement of Commitment: We commit to consistently providing differentiated and individualized math instruction based on assessed students’ needs. We will actively participate in professional learning on data driven instruction and resources to support the progression of math standards. We commit to engaging in monthly data discussions to drive instruction and maximize available resources to support student growth.</p> <p>Strategies: Staff will engage in professional learning opportunities with a focus on data driven instruction and resources to support the progression of math standards. Professional learning opportunities will be differentiated to meet team needs and include modeling by the Math Coach as well as peer visits.</p> <p>Staff will use data protocol to engage in monthly data discussions and make adjustments to instruction to meet students’ needs.</p>
<p style="text-align: center;">FOUR OVERARCHING COMMITMENTS</p>	<p><u>Target: School Climate</u> Statement of Commitment: We commit to creating a positive school culture and climate for each member of our school community. As a staff, we will continue to grow in our understanding of restorative justice and align our actions and initiatives with RJE principles to nurture a relational, interconnected school culture.</p> <p>Strategies: Staff will engage in professional learning and implementation of restorative practices in collaboration with HCPSS DEIO.</p> <p>PBIS supports and DEI initiatives are aligned with restorative practices to allow for embedded SEL</p>

Value: Every HCPSS stakeholder feels empowered and rewarded in their roles and takes pride in cultivating the learning community.

Connect: Students and staff thrive in a safe, nurturing, and inclusive culture that embraces diversity.

Achieve: An individualized focus supports every person in reaching milestones for success.

Empower: Schools, families, and the community are mutually invested in student achievement and well-being.

instruction throughout the day.