## School: Vision and Mission

**Vision:** A school community where academic excellence is achieved and character education is exemplified as a foundation for success.

**Mission:** To foster a learning environment that upholds standards of excellence in teaching and learning, where students, community members and staff are valued and exercise mutual respect in a diverse and changing world.

### HCPSS Strategic Call to Action

*Learning and Leading with Equity*  
*The Fierce Urgency of Now*

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

### HCPSS Four Overarching Commitments

**Value:** Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.

**Achieve:** An individual focus supports every person in reaching milestones for success.

**Connect:** Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.

**Empower:** Schools, families and the community are mutually invested in student achievement and well-being.

## School Targets and Strategies

### Literacy:

By June 2020, the percentage of third through fifth graders scoring 4 or higher on the PARCC Assessment will increase from 68.5% to 69.5%

1. Instructional staff will engage in professional learning focused on vocabulary acquisition instructional strategies. Resources to include: Depths of Knowledge, Being a Reader, ESOL Word Program, and Building Vocabulary.

2. Staff will engage in collaborative planning to unpack standards and determine important academic vocabulary/tier 2 vocabulary.

### Mathematics:

By June 2020, the percentage of third through fifth graders scoring 4 or higher on the PARCC Assessment will increase from 74.2% to 75.1%

1. Instructional staff will engage in professional learning focused on varied instructional strategies. Resources to include: Canvas, Manipulatives, Math Structures

2. Staff will engage in collaborative planning to unpack standards and use of varied instructional strategies.