

**Manor Woods Elementary School**  
**SCHOOL IMPROVEMENT PLAN AT A GLANCE**  
**2019 – 2020**



Manor Woods Difference Makers

<i>SCHOOL: VISION AND MISSION</i>	<i>SCHOOL TARGETS AND STRATEGIES</i>
<p><b>Vision:</b> A school community where academic excellence is achieved and character education is exemplified as a foundation for success.</p> <p><b>Mission:</b> To foster a learning environment that upholds standards of excellence in teaching and learning, where students, community members and staff are valued and exercise mutual respect in a diverse and changing world.</p>	<p><b>Literacy:</b></p> <p>By June 2020, the percentage of third through fifth graders scoring 4 or higher on the PARCC Assessment will increase from 68.5% to 69.5%</p> <ol style="list-style-type: none"> <li>1. Instructional staff will engage in professional learning focused on vocabulary acquisition instructional strategies. Resources to include: Depths of Knowledge, Being a Reader, ESOL Word Program, and Building Vocabulary.</li> <li>2. Staff will engage in collaborative planning to unpack standards and determine important academic vocabulary/tier 2 vocabulary.</li> </ol> <p><b>Mathematics:</b></p> <p>By June 2020, the percentage of third through fifth graders scoring 4 or higher on the PARCC Assessment will increase from 74.2% to 75.1%</p> <ol style="list-style-type: none"> <li>1. Instructional staff will engage in professional learning focused on varied instructional strategies. Resources to include: Canvas, Manipulatives, Math Structures</li> <li>2. Staff will engage in collaborative planning to unpack standards and use of varied instructional strategies</li> </ol>
<p align="center"><b>HCPSS STRATEGIC CALL TO ACTION</b>  <i>LEARNING AND LEADING WITH EQUITY</i>  <i>“THE FIERCE URGENCY OF NOW”</i></p>	
<p><b>Vision:</b> Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p><b>Mission:</b> HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	
<p align="center"><b>HCPSS FOUR OVERARCHING COMMITMENTS</b></p>	
<p><b>Value-</b> Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p><b>Achieve-</b> An individual focus supports every person in reaching milestones for success.</p> <p><b>Connect-</b> Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p><b>Empower-</b> Schools, families and the community are mutually invested in student achievement and well-being.</p>	

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